

KGRW Social Action

Based on the results of the survey taken during KG Rainbow Week in 2015 and 2016, we intend to act on

1 Health Check-up



We learned that 38.5% of transgender students experience trouble and anxiety when taking the annual health check-up. There were also calls for having one day designated for when students would not be judged according to the male-female norm, and that the Health Center would be open to receiving students based on an individual basis. However, since these survey results, we have been able to confirm that the Health Center has been careful to consider individuals on a gender-free basis. Therefore, we have asked that the Health Center clearly state this fact not only on the Health Center leaflet and website, but on the bulletin board in the Health Center.

3 Job Search



The percentage of students who experience trouble in their job search are 2.5% for non-LGBT students, 10% for LGBT students, and 38.5% for transgender students. We engaged the Career Center to initiate the following; formulate a list of companies that are LGBT friendly, organize opportunities for students to hear from graduates who work in LGBT friendly companies, and gender and sexuality sensitive approaches for when the Career Center offers job search support for graduating seniors.

2 Consultative Body



The percentage of students who have experienced anxiety and stress when asking for services at various school service counters was 6% for sexual minority students and 30.8% for transgender students. In the survey we received such comments as "I experienced significant stress when interacting with staff at the service counter," and, "The counselor listened very carefully to my story and I felt affirmed." Therefore, we met with the Student Support Center to confirm the following; that they will change wording on their website that they will hold special awareness training for KG staff, that they will cooperate to call for improvements to the facilities on campus.

4 Restrooms and Changing Rooms



The survey results show that 2.5% of non-LGBT students, 3.8% of LGBT students, and 15.4% of transgender students have experienced some kind of stress using the restroom facilities on campus. For the changing rooms the percentages are 1.7% for non-LGBT students, 5.1% for LGBT students, and 30.8% for transgender students. Therefore, we asked the General Affairs and Facilities Management Department for change of name of "Handicapped Restroom," establishment of gender-free restrooms whenever a new building is built, and establishment of sexuality sensitive changing rooms. We also had a fitting board put into the Training Center handicapped restroom. As for the change in name of Handicapped Restroom, we have suggested "Restroom for Anyone." Because we want to be sensitive to the needs and feeling of handicapped people on campus, we are still in the process of considering what the final outcome will be on this issue.

The Human Rights Education and Research Office



Our Lunch Meetings

The Institute for Human Rights Research and Education sponsors a lunch time at the Nishinomiya Uegahara and Kobe Sanda campuses to provide students a chance to gather and share. We gather in a non-formal way not only to talk about issues particular to sexual minorities, but about general topics as well. It is sexuality-free space where people are not bound to the norms of society. So no matter what your sexual identity, the space is open to all. Those interested please contact us by email. You will be notified as to specific time and place. We will also sponsor a fellowship time during Rainbow Week.

Email: kg.rainbowweek@gmail.com
Twitter: @kg_rainbowweek

Student Club Activity

○ **KG LGBT Circle- CASSIS** Email: kg-lgbt@hotmail.com
Twitter: @cassis_LGBT (Nishinomiya Uegahara)
(Nishinomiya Seiwa)
@cassissanda (Kobe Sanda)

The KG Rainbow Week Facebook

○ URL: <https://www.facebook.com/kgrainbowweek/>



Contact on Campus

For people who want to consult a counselor:

- **Student Support Counseling Room**
 - Nishinomiya Uegahara: (Student Support Center 3rd floor)
0798-54-6114
 - Kobe Sanda: General Support Center sub office (Academic Commons 2nd floor)
079-565-9043
 - Nishinomiya Seiwa: General Support Center sub office (Building 2 1st floor)
0798-52-4321

○ **Institute for Human Rights Research and Education (Yoshioka building 2nd floor)**

Email: human-rights@kwansei.ac.jp
0798-54-6720

Sponsored by The Institute for Human Rights Research and Education,
Cosponsored by the Institute for Advanced Social Research, and the Inclusive Statement Promotion Committee,
Supported by Student Support Counseling Room, the University Library, Kwansei Gakuin Broadcasting

第6回関学レインボーウィーク KG RAINBOW WEEK 2018



We want to create a college campus
where each person is respected for who they are.

2018.5.14-18 Nishinomiya Uegahara Campus
Nishinomiya Seiwa Campus
2018.5.21-25 Kobe Sanda Campus

Cover design : Misaki Gytoku

The Inclusive Community Statement

In September 2010, Kwansei Gakuin came out with the "Building an Inclusive Community" statement (revised in March 2014) which celebrates diversity as a strength of community and aspires to be "a community without borders." It states that all members of the community – students, pupils, kindergarteners, faculty, staff, alumni, and their families – have differences, not only according to sex and age, but also according to nationality, race, ethnicity, place of origin, primary language, religion, physical or mental characteristics, and sexual orientation. These differences need to be respected. The statement is an intentional commitment to create an environment where each individual member can manifest their inner strengths.

Kwansei Gakuin has celebrated Rainbow Week since 2013. The timing for Rainbow Week is related to IDAHOT (a world-wide event where direct action to celebrate diversity is taken in over 130 countries). There are various events during the week here on campus. We hope that through these events we can build a Kwansei Gakuin where all of us will be welcomed and accepted for the person that we are.

"Toward building an inclusive community" See details below
http://www.kwansei.ac.jp/kikaku/kikaku_003750.html



LGBT is next to you

"Coming out" is the word used when one tells another person their own sexual orientation (your preference of sexual partner) and sexual identity (the way you define your own sexuality). Has anybody ever come out to you before? They say that 7.6% of the population identify themselves as sexual minorities. That means that there are 1500 students at Kwansei Gakuin who would identify themselves this way (according to the 2015 Dentsu Survey). That means one out of every thirteen people in your class or club activity would identify themselves as a sexual minority.

You might claim that you have never met such a person, but the reality might be that you have in fact already met that person without knowing it. It is not an issue so far from home. There are many things that we can do to allow each person the freedom to live and be the person that they really are.

Tips

LGBT: The Initial Letters for Lesbian, Gay, Bisexual, Transgender.
It is a word that inclusively identifies homosexuals, bisexuals, transgenders and people with gender identity disorder.



Rainbow: The rainbow with six colors is a symbol used around the world to support the LGBT community.

PROGRAM

Schedule of Events

1 Opening Event

May 14th (MON) during lunch break
On the central lawn of the **Nishinomiya Uegahara Campus**
(In case of rain the event will be held in the Central Auditorium)
Band HIV will be speaking and performing

2 Panel Exhibit

We will be exhibiting messages from faculty and staff, INOCHI Respect, and survey results from the past.

Nishinomiya Uegahara Campus May 14th (MON) to 18th (FRI)
Library entrance

Nishinomiya Seiwa Campus May 14th (MON) to 18th (FRI) Rippla,
2nd floor of the Learning Commons

Kobe Sanda Campus May 21th (MON) to 25th (FRI) in front of
II-201, IV-401, VI-201, and Information Hall of the Academic Commons

3 LGBT Book Exhibit

May 7th (MON) to 28th (MON) in the special exhibit corner of the
Library on the Nshinomiya Uegahara Campus.
(Only those who are eligible to use the library will be able to see this exhibit.)

4 Movie Showing

At the Library Hall of the **Nishinomiya Uegahara Campus**
May 14th (MON)

15:10 – *Hunted; the War Against Gays in Russia* (2014, England, 50 mins)*

16:50 – *Loose Cannons* (2010, Italy, 113 mins)*

May 15th (TUE)

15:10 – *Late to Escape – the Story of the Handicapped during the Great Northeastern Disaster* (2013, Japan, 74 mins)*

16:50 – *Albert Nobbs* (2013, Ireland, 113 mins)*

* Japanese subtitles

5 Fellowship Gathering

May 16th (WED) 18:30 – 20:30

People interested in attending please contact us as below.

We will inform you of the venue at the **Nishinomiya Uegahara Campus**.

Email: kg_rainbowweek@gmail.com

Twitter: @kg_rainbowweek

6 Human Rights Lecture

Lecturer: Asako Makimura (Writer & TV Star)

Title: "Why are Most of the Words We Use About Sexuality (Words Like LGBT and Sexual Minority) Imported Words from the West"

Kobe Sanda Campus May 17th (THU) 2nd period in Bldg II Room 101

Nishinomiya Uegahara Campus May 17th (THU) 4th period at Kwansei Gakuin Kaikan the "Hikari no Ma"

7 Panel Discussion "The LGBT and Student Life"

May 17th (THU) 18:30 – 20:00 at the Library Hall on Nishinomiya Uegahara Campus

8 Movie Showing & Talk

At the **Nishinomiya Uegahara Campus**
Kwansei Gakuin Kaikan "Hikari no Ma"

Sponsored by the Institute for Advanced Social Research

May 18th (FRI) 16:50 – 19:00

Movie: *Myself and I – Over the Rainbow*

Talk: **Genki Masuda** (Movie & screen producer, Producer & Creator, Musician)

Chizuru Azuma (Actress, representative of NPO "Get in Touch")

Hiroshi Hasegawa (Jump Plus board member)



The mascot for KG Rainbow Week
NIJIRO